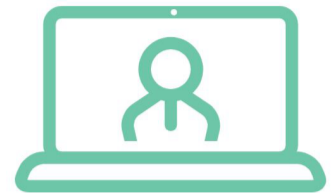


CEO Commission on Disability Employment

COVID-19 defines future workplaces

Opportunity

COVID-19 changes future of remote work:
74% of companies plan to shift parts of their workforce to remote work settings permanently.¹



Change in job satisfaction:
38% of employees are happier at work than before COVID-19.²

Increased productivity:
47% higher productivity in March and April of 2020 as compared to the same two months in 2019 through a variety of technology platforms.³



We know the workplace is changing, COVID-19 has expedited that transformation providing opportunities for workers with disabilities.

Employer adjustments



Change in culture:
77% of employers will start to offer or expand access to virtual mental health services according to a recent survey.⁴

Given COVID-19, companies have experienced a change in culture to one of greater acceptance. This change in culture had led to increased workplace flexibility which presents the potential for a more welcoming and inclusive work environment.



Transportation adjustment:
31% of adults with disabilities do not have access to adequate transportation. Twice the rate as compared to adults without disabilities.⁵

Remote work offers the opportunity for tens of thousands of individuals with disabilities to now access employment opportunities as a result of no longer facing this barrier.⁶



Increased use of technology:
90% increase in weekly video conference application downloads as compared to before the COVID-19 pandemic.⁷

Increased access to technology offers an opportunity for additional supports and connectivity for individuals with disabilities in the workplace.

The CEO Commission for Disability Employment understands the serious impact that COVID-19 is having on companies across the world.

Employers have done an incredible job adapting in a short timeframe to meet the needs of their employees. As we progress through this crisis, it is important to learn from and utilize this experience to identify opportunities for innovation and to ensure individuals with disabilities are not left behind.

[For more information, click here.](#)



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